



A2Z Environmental LLC.

Asbestos Inspection License # 73261

Jamie Foster - Member

P.O. Box 188

Pulaski, New York 13142

Mobile: (315)-527-8888

July 21, 2026

Town of New Haven
4279 Route 104
New Haven, New York 13126

Dear Dale,

Thank you for the opportunity to provide a proposal for professional environmental consulting services for your upcoming asbestos project. A2Z Environmental, LLC (A2Z) is prepared to provide the labor and the resources necessary to serve as the Environmental Consultant for this project.

Scope of Work:

A2Z will provide NYSDOL project designer and Project Monitor for the demolition of the Former Highway Barn at 4279 Route 104, New Haven. A2Z will compose a variance application for the required NYSDOL variance per New York State Industrial Code Rule 56 and submit it to NYS DOL. A2Z will also conduct Project Monitoring and visual inspection in accordance with New York State Industrial Code Rule 56 and the approved NYS variance. Work will be performed at the rate listed below:

Asbestos Project Designer and Project Air Monitoring Rate:

NYS DOL variance, project monitoring and visual inspection	\$2,450.00
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Authorization:

If you accept this proposal and terms set forth, please sign below, and return for our files.

Authorized Signature

Date

Please contact me with any questions or concerns you may have.

Sincerely,

Jamie Foster
member
Jamie@a2zasbestos.com

June 30, 2026

Mr. Dale Little
Town of New Haven
4279 NY 104
Oswego, New York 13126

RE: Proposal for Asbestos Air Sampling and Project Monitor Visual Inspection Services
Garage – 4279 State Route 104, New Haven, New York 13121
Arctic Proposal Number: 2237-26

Dear Mr. Little:

Arctic Enterprises, Inc. (Arctic) is pleased to submit this proposal for asbestos project monitoring visual inspection and air sampling services at 4279 State Route 104, in New Haven, New York. Our understanding that abatement will be for 1 small ceiling tile project. This proposal addresses Arctic's understanding of the scope of work, schedule, reporting, and fees.

SCOPE OF WORK

Asbestos Project Monitoring Services – Arctic is prepared to provide a New York State Department of Labor (NYSDOL) asbestos-certified Project Monitor / Air Sampling Technician for asbestos abatement air sampling in accordance with New York State Department of Labor Industrial Code Rule 56. In addition to air sampling, Arctic will provide an Asbestos Project Monitor to perform the final visual inspection following the completion of abatement. Our services will include background air sampling, daily air sampling, clearance sampling and project monitor visual inspection as outlined in Industrial Code Rule 56 and the NYSDOL Approved facility-wide site-specific variance (as applicable). Air samples will be analyzed by a New York State Department of Health (NYSDOH) accredited laboratory and results will be provided at forty-eight (48) hour turnaround and Rush turnaround for clearance samples.

SCHEDULE & REPORTING

Arctic shall coordinate on-site activities with the Client and the Abatement Contractor. A final report will be issued within thirty (30) days of completion of each project. The report will include project monitoring logs, air monitoring data sheets, laboratory air sampling reports, and air sample chain-of-custodies. Due to the waste ownership regulations (generator status), the Building Owner is responsible for obtaining any waste manifests.

FEES

Labor	Est Quantity	Unit	Unit Price	Total Amount
Project Monitor/Air Sampling Tech Weekday (up to 9 hours on site, travel time and mileage)	-	Shift	\$525.00	-
Project Monitor/Air Sampling Tech Weekday Half-Shift (up to 4.5 hours on site, travel time and mileage)	2	Shift	\$300.00	\$600.00
Project Monitor/Air Sampling Weekend Shift	-	Hour	\$675.00	-
Final Report	1		\$100.00	\$100.00
Total Estimated Labor Cost:				\$700.00
Sample Analysis/Reimbursables	Est Quantity	Unit	Unit Price	Total Amount
PCM Lab Analysis by NIOSH 7400 Method (48 Hour TAT)	8	Sample	\$12.00	\$96.00
PCM Lab Analysis by NIOSH 7400 Method (24 Hour TAT)	-	Sample	\$14.00	-
PCM Lab Analysis by NIOSH 7400 Method (Rush TAT)	8	Sample	\$16.00	\$128.00
Total Estimated Lab Fees:				\$224.00
Total Budget Estimate:				\$924.00

Arctic's services will be billed based on actual services rendered. Any changes in the schedule will impact the estimate provided above. Services will be billed in accordance with the attached Terms & Conditions and the assumptions listed below.

ASSUMPTIONS

1. The daily labor rates listed in the fee proposal includes all labor, tolls, per diem expenses, mileage, and air sampling equipment usage.
2. Overtime is defined as any hours incurred more than 9 hours a weekday or any time on the weekend/holiday.
3. The Owner will provide Arctic with power and access as required to complete all required air sampling

If you have any questions pertaining to this proposal, please contact our office at (315) 476-1757. We appreciate the opportunity to submit this proposal and look forward to working with you.

Sincerely,
Arctic Enterprises, Inc.



Michael Benson
Project Manager

CLIENT/BILLING INFORMATION (Invoices will be sent via email.)

The invoice should be emailed to:

Contact Name: _____

Company Name: _____

Phone Number: _____ Purchase Order Number: _____

E-Mail Address (required): _____

AUTHORIZATION

By signing this, the Client understands the scope of work, fee structure, and terms & conditions associated with this proposal (2237-26).

Arctic Enterprises, Inc.
7010 Fly Road, Suite 1
East Syracuse, New York 13057

Town of New Haven
4279 NY 104
New Haven, New York 13126

Signature: Janette Van Wie

Signature: _____

Print Name: Janette Van Wie

Print Name: _____

Title: President/Owner

Title: _____

Date: June 30, 2026

Date: _____

ARCTIC ENTERPRISES, INC. (ARCTIC) TERMS & CONDITIONS

1. **Services.** This Agreement is entered into between Client and Arctic Enterprises, Inc. ("Consultant" or "Arctic") wherein Client engages Consultant to provide professional services ("Services") in connection with the project described in the proposal ("Project") to which these Terms & Conditions are attached. Client agrees that services not specifically described in the Scope of Services identified in Consultant's proposal are not the responsibility of the Consultant. This Agreement, including the contents of the proposal and the Terms & Conditions, represents the entire Agreement between the parties and supersedes any and all agreements between the parties, either oral or in writing, including any purchase or work order issued by Client. All time and mileage shall be billed from portal to portal from the nearest Arctic office.
2. **Payment.** Client shall pay invoices within fifteen (15) days of receipt. Invoices not paid within fifteen (15) days of the invoice date shall be subject to a late payment fee of 1½% per month from the date of invoice (18% annually). For municipal Clients in New York State, late payment fees shall be incurred up to 9% annually.
3. **Work Product.** Services provided under this Agreement, including all reports, information, recommendations, or opinions ("Reports") prepared or issued by Consultant, are for the exclusive use and benefit of Client or its agents in connection with the Project, are not intended to inform, guide or otherwise influence any other entities or persons with respect to any particular business transactions, and should not be relied upon by any entities or persons other than Client or its agents for any purpose other than the Project. Client will not distribute or convey such Reports to any other persons or entities without Consultant's prior written consent which shall include a release of Consultant from liability and indemnification by the third party. Consultant's Reports, field data, drawings, test results and other work products are part of Consultant's professional services, do not constitute goods or products and are copyrighted works of Consultant. However, such copyright is not intended to limit the Client's use of its work product in connection with the Project.
4. **Standard of Care.** Consultant will strive to perform the Services in a manner consistent with that level of care and skill ordinarily exercised by members of the Consultant's profession practicing in the same locality under similar circumstances at the time the services are performed. This Agreement creates no other representation, warranty or guarantee, express or implied.
5. **Limitation of Liability.** Consultant's potential liability to Client and others is grossly disproportionate to Consultant's fee due to the size, scope, and value of the Project. Therefore, unless Client and Consultant otherwise agree in writing in consideration for an increase in Consultant's fee, Client, including its directors, officers, partners, employees, agents, contractors and their respective assigns, agree to limit Consultant's liability (whether arising from contract, statutory violation or tort) to the greater of \$25,000 or the amount of Consultant's fee. This limitation of liability shall apply to all phases of Services performed in connection with this Project, whether subsequent to or prior to the execution of this Agreement. In no event shall Consultant be liable for consequential, incidental or special damages.
6. **Certifications.** Consultant shall sign certifications only if (a) Consultant approves the form of such certification prior to the commencement of Services, (b) such certification is included in Consultant's Services, (c) the certification is limited to a statement of professional opinion and does not constitute a warranty or guarantee, express or implied. Any certification shall not relieve any entity of its obligations.
7. **Samples.** All samples shall remain the property of the Client. Consultant shall preserve samples obtained no longer than sixty (60) days after the issuance of any document that includes the data obtained from those samples. After that date, Consultant may dispose of the samples.
8. **Client Responsibilities.** Client shall bear sole responsibility for (a) overall jobsite safety; (b) notifying third parties including any governmental agency or prospective purchaser, of the existence of any hazardous or dangerous materials located in or around the Project site; and (c) providing and updating Consultant with accurate information regarding existing conditions, including the existence of hazardous or dangerous materials, proposed Project site uses, the correct location of Project property boundaries, any change in Project plans, and all subsurface installations, such as pipes, tanks, cables and utilities within the Project site. Client shall cooperate with all requests by Consultant, including obtaining permission for access to the Project site. Client releases Consultant from liability for any incorrect advice, judgment or decision based on inaccurate information furnished by Client or others. If reasonable precautions will be inadequate to prevent foreseeable bodily injury or death to persons resulting from a material or substance, including hazardous materials, encountered on the site, Consultant shall immediately stop work in the affected area and report the condition to Client.
9. **Electronic Media.** Because data stored on electronic media can deteriorate undetected or be modified without Consultant's knowledge, the Client accepts responsibility for the completeness or readability of the electronic media after an acceptance period of 30 days from delivery of the electronic files.
10. **Indemnification.** To the fullest extent permitted by law, Client, including its directors, officers, partners, employees, agents, contractors and their respective assigns, agrees to indemnify, defend, and hold harmless Consultant, its directors, officers, employees and subcontractors from and against all claims, liability, damages, or expenses ("Claims") arising out of, in connection with or relating to any alleged act, failure to act, or other conduct of Consultant, including but not limited to, Claims alleging the negligence or other fault of Consultant, but specifically excepting Claims arising out of Consultant's sole negligence or willful misconduct. Client shall indemnify Consultant even if Client is partially or wholly without fault for such Claims.
11. **Attorneys' Fees.** Client agrees to pay upon demand all of Consultant's costs and expenses, including Consultant's reasonable attorneys' fees and disbursements, incurred in connection with the enforcement of this Agreement.
12. **Changed Conditions.** If during the course of performance of this Agreement conditions or circumstances are discovered which were not contemplated by Consultant at the commencement of this Agreement, Consultant shall notify Client of the newly discovered conditions or circumstances, and Client and Consultant shall renegotiate, in good faith, the terms and conditions of this Agreement. If amended terms and conditions cannot be agreed upon within thirty (30) days after notice, Consultant may terminate this Agreement and Consultant shall be paid for its services through the date of termination. This shall include weather-related conditions.
13. **Governing Law and Venue.** This Agreement will be governed by the laws of the State of New York. If any term herein is deemed unenforceable, the remainder of the Agreement shall remain in full force and effect. If there is a lawsuit, Client hereby submits to the jurisdiction of the courts of and located within in Onondaga County, New York. Nothing herein shall affect the right of the Consultant to bring any action or proceeding against the Client or its property in the courts of any other jurisdiction.
14. **Additional Provisions.** Neither party may assign its interest in this Agreement without the prior written consent of the other. Any modification to this Agreement will be effective only if it is in writing signed by the party to be bound, except that if Consultant has performed services in reliance on Client's verbal approval to proceed, Client shall be bound by such verbal approval. One or more waivers of any term, condition or covenant by either party shall not be construed as a waiver of any other term, condition or covenant. This Agreement may be signed in counterpart.

PARADIGM

ENVIRONMENTAL SERVICES

June 17, 2026

Dale Little
Town of New Haven
4279 State Route 104
Oswego, NY 13126
dlittle@glideroil.com

Re: Asbestos Project Monitoring & Visual Inspections at Old Highway Barn

Dear Mr. Little:

Paradigm Environmental LLC. proposes an asbestos contamination assessment, site specific variance, air sampling and laboratory analysis for an asbestos abatement project located at **the above referenced location.**

Paradigm Environmental LLC hereby proposes to furnish all labor, supplies, materials, and equipment incidental to environmental consulting as required by and in strict accordance with all Federal, State, and Local regulations.

SCOPE OF WORK

Work in this contract is to include the following services:

- Site-specific variance to fulfill the requirements of New York State Department of Labor (NYSDOL) Asbestos Industrial Code Rule 56, 12NYCRR 56.
- Contamination assessment
- Air sampling and laboratory analysis to fulfill the requirements of New York State Department of Labor (NYSDOL) Asbestos Industrial Code Rule 56, 12NYCRR 56.
- All air samples collected during the project will be analyzed by Paradigm Environmental, a NYSDOH/ELAP certified laboratory.
- Air sampling activities will be coordinated with the Contractor's schedule of abatement work.
- All air monitoring will be performed utilizing PCM with an option to utilize TEM after the approval from the Owner.
- Air sampling results generated by Paradigm Environmental will be available to the Contractor and Owner for information and consideration within twenty-four hours after the completion of the sampling.
- Final air clearance sampling and analysis will be performed by Phase Contrast Microscopy (PCM) in accordance with Industrial Code Rule 56, Subparagraph 56-17.4 (d) upon conclusion of the asbestos abatement project. This air sampling monitoring will be conducted to establish that the Contractor has met the clearance criteria for airborne asbestos fibers.

PARADIGM

ENVIRONMENTAL SERVICES

REPORTING

A complete record certified by Paradigm Environmental LLC. of all air sampling tests and results will be furnished to the Owner and Contractor within the following timeline:

- Sample Analysis – 24 Hours from last date of sampling
- Final Air Monitoring Report – Additional 6 Business Days

PROJECT BUDGET

Paradigm's estimates to complete the air monitoring for this project is based upon the reported scope of work. Our breakdown is as follows:

	Quantity	Rate \$	Total
NYSDOL Project Monitor Half Day Rate	3	\$400.00	\$1,200.00
PCM Air Samples	16	\$10.00	\$160.00
Estimated Total			\$1,360.00

This proposal for air monitoring is a daily rate and per sample cost. The final cost will be based on the abatement contractor's overall schedule. Daily rates include labor, air samples & freight. The final bill will only reflect the work we are required by code to perform, to address the actual contractor activities.

Paradigm appreciates this opportunity to provide you with our professional services. If you have any questions, please feel free to contact our office at (315) 455-2714.

Sincerely,

Client Approval:



Peter Koslowsky

Paradigm Environmental LLC.

Approved By

Date